



Achievement Integration Plan: Annual Report

November 26th, 2018

Educational Equity Overview



Educational equity ensures that all students, regardless of individual characteristics have access to supportive, high quality learning experiences that develop their fullest potential.

(Great Lakes Equity Center, 2012; Dagli, C., Jackson, R.G., Skelton, S. M, & Thorius, K. A. K, 2017; MDE, 2018)

Underserved Students



21.3% - Free and Reduced Price Lunch

10.9% - Students of color

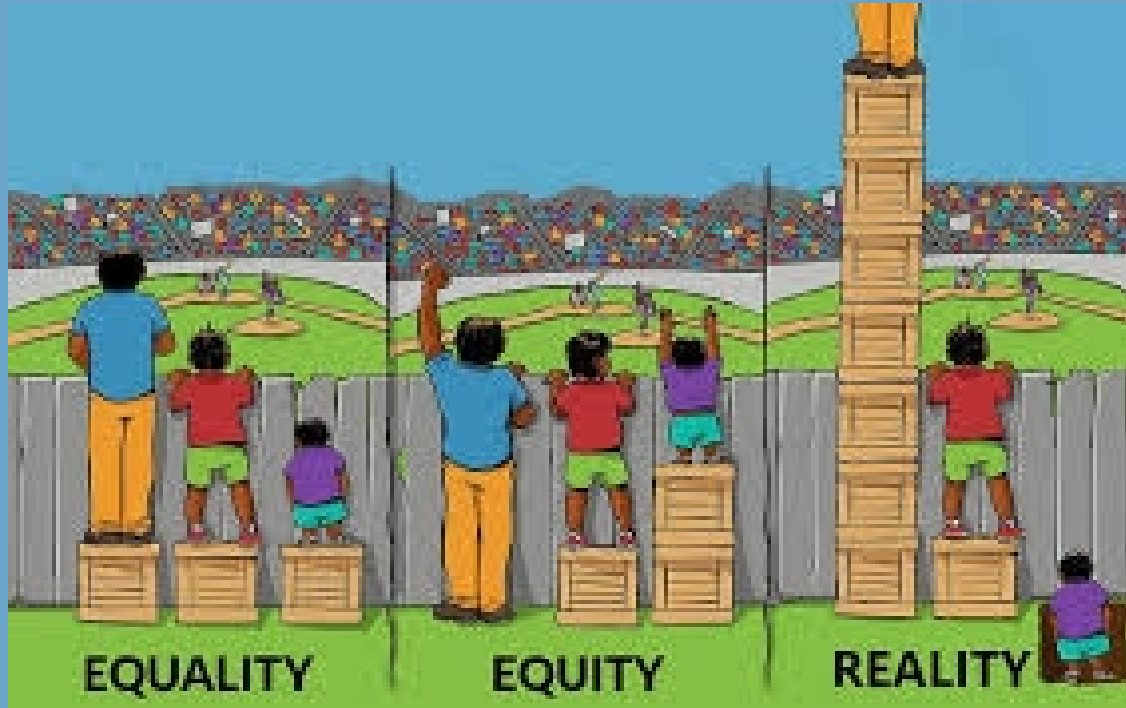


Photo Credit: Interaction Institute for Social Change

2017-2020 Plan Goals

GOAL #1: Increase MCA III reading proficiency scores of underserved students by 3% each year.

GOAL #2: Increase MCA III math proficiency scores of underserved students by 3% each year.

GOAL #3: Improvement student engagement by an increase of one survey indicator mark as measured by a student engagement survey.

Reading Goal: All standardized tests in grades 3-8, 10, & 11

Annandale Schools	Baseline data 2016	Goal 2016-17	Actual 2016-17	Goal 2017-18	Actual 2017-18
<i>Students of Color</i>	51.2%	54.2%	63.9% +12.7% from 2016	66.9%	56.6% -7.3% from 2017
<i>Free and Reduced Priced Lunch</i>	61.6%	64.6%	55.8% -5.8% from 2016	58.8%	52.8% -3.0% from 2017

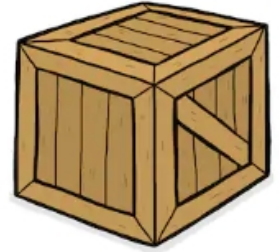
Math Goal: All standardized tests in grades 3-8, 10, & 11

Annandale Schools	Baseline data 2016	Goal 2016-17	Actual 2016-17	Goal 2017-18	Actual 2017-18
<i>Students of Color</i>	60.5%	63.5%	61.4% +0.9% from 2016	64.4%	55.3% -6.1% from 2017
<i>Free and Reduced Price Lunch</i>	67.9%	70.9%	66.8% -1.1% from 2016	69.8%	57.5% -9.3% from 2017

Student Engagement Goal: Baseline statements from grades 3-8

Annandale Elementary School gr. 3-5	Annandale Middle School gr. 6-8
<p>Statements of strength:</p> <p>The activities we do in class help me to learn.</p> <p>I feel safe at my school.</p>	<p>Statements of strength:</p> <p>Teachers believe I can do well in school.</p> <p>I have friends at school.</p>
<p>Statements for growth:</p> <p>The teachers talk about interesting subjects in my classroom.</p> <ul style="list-style-type: none">○ 84% agree○ 16% neutral or disagree <p>I look forward to seeing what we do in class each day.</p> <ul style="list-style-type: none">○ 85% agree○ 15% neutral or disagree	<p>Statements for growth:</p> <p>I participate in class discussions and other activities.</p> <ul style="list-style-type: none">○ 86% agree○ 14% neutral or disagree <p>My teachers/school staff care about how I'm doing</p> <ul style="list-style-type: none">○ 85% agree○ 15% neutral or disagree

Efforts to achieve AI plan goals



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- Instructional Coach/ Equity specialist position
- Family Liaison position
- Reading and math intervention classes or levelled classes where appropriate
- Professional development in content literacy, culturally responsive instruction, and educational equity
- Extend enrichment opportunities to include our underserved students through classroom collaborative efforts with St. Cloud schools
- Develop student leadership skills through collaborative partnerships with St. Cloud